



MICHEL GIANNUZZI

Director

- Member of the Appointments, Compensation and Governance Committee
- Member of the Audit Committee

Michel Giannuzzi was Chief Executive Officer of Verallia from 2017 to 2022. Since 2022, he has been the Chairman of the Board of Directors. Thanks to the development and implementation of a successful value creation strategy, he successfully led Verallia's IPO on the Euronext Paris market in October 2019. Previously, he served as Chairman of the Executive Board of Tarkett, a world leader in innovative floor covering and sports surface solutions, from 2007 to 2017. During his time in office, he implemented a profitable and sustainable growth strategy, leading to Tarkett's IPO on the Euronext Paris market in 2013. Previously, Michel Giannuzzi held several senior management positions within the Michelin and Valeo groups. He is a graduate of *École polytechnique* and Harvard Business School.

Age: 60

Nationality: French

First appointment:
April 30, 2024

Expiration of term:
2028

Shares held:
2,500 shares

Business address:
VERALLIA
31, place des Corolles
92400 Courbevoie

PRINCIPAL ACTIVITIES OUTSIDE THE COMPANY

- Chairman of the Board of Directors of Verallia

CURRENT OFFICES AND POSITIONS HELD

Offices and positions in companies outside the Group

- Chairman of the Board of Directors of Verallia⁽¹⁾ - Chairman of the Strategic Committee and member of the Sustainable Development Committee
- Director of Peugeot Invest⁽¹⁾ - member of the Governance, Compensation and Appointments Committee and member of the Investments and Shareholdings Committee
- Director of Daher - member of the Audit Committee and member of the Strategic Committee
- Director of Factory Mutual Insurance Company (FM Global) - member of the Audit Committee and member of the Compensation and Organizational Development Committee

OFFICES THAT HAVE EXPIRED IN THE LAST FIVE YEARS

- Chairman and Chief Executive Officer of Verallia⁽¹⁾ (until 2022)
- Director of Kaufman & Broad⁽¹⁾ (until 2024)

AREAS OF EXPERTISE

- Administration and management of large companies
- ESG: Environmental/Climate and Governance
- Finance
- Industrial sector
- International experience

(1) Listed company.