



CATHERINE MACGREGOR

Director
Chief Executive Officer

- Attends without being a member the meetings of the Appointments, Compensation and Governance Committee
- Attends without being a member the meetings of the Investment and Technology Committee
- Attends without being a member the meetings of the Ethics, Environment and Sustainable Development Committee

Age: 52

Nationality: French

First appointment:
May 20, 2021

Expiration of term:
2025

Shares held:
106,000 shares

Business address:
ENGIE
1, place Samuel-
de-Champlain
92400 Courbevoie

Catherine MacGregor joined the ENGIE Group on January 1, 2021, as Chief Executive Officer, after having spent her entire career in the energy sector. Catherine MacGregor is an engineer and a graduate of the *École Centrale de Paris (CentraleSupélec)*. Before joining the ENGIE Group in January 2021, she held various executive positions in the energy sector. From 2019 to 2020, she was a member of the Executive Committee of TechnipFMC and directed the engineering entity, Technip Energies. She notably prepared its IPO. Previously, Catherine MacGregor worked for 23 years for Schlumberger where she held a variety of roles (chair of the drilling group, chair in charge of Europe and Africa, deputy chair of the group's human resources, etc.) in different geographic areas (Republic of Congo, United States, United Kingdom, Malaysia, etc.). In 2023, Catherine MacGregor joined Microsoft's Board of Directors as an Independent Director.

PRINCIPAL ACTIVITIES OUTSIDE THE COMPANY

None

CURRENT OFFICES AND POSITIONS HELD

Offices and positions in companies outside the Group

- Member of the Club of Partners of the Toulouse School of Economics
- Director of Afep
- Director and member of the *Association française des entreprises pour l'environnement (EpE)*
- Director of Microsoft Corporation⁽¹⁾ (United States) – Member of the Environment, Social and Public Policy Committee, member of the Compensation Committee

OFFICES THAT HAVE EXPIRED IN THE LAST FIVE YEARS

- Director of the ENGIE Foundation (until 2023)
- Member of the Executive Committee of the World Business Council for Sustainable Development (Switzerland) (until 2023)

AREAS OF EXPERTISE

- Administration and management of large companies
- ESG: Environmental/Climate and Social
- Digital/AI
- Energy sector
- Industrial sector
- International experience

(1) Listed company.