
	<p><b>● MICHEL GIANNUZZI</b></p> <ul style="list-style-type: none"> <li>● Member of the Appointments, Compensation and Governance Committee</li> <li>● Member of the Audit Committee</li> </ul>	<p><b>Age :</b> 59 ans  <b>Nationality :</b> French   <b>First appointment :</b> 04/30/2024  <b>Expiration of term :</b> 2028  <b>Shares held:</b> 2500 shares  <b>Business address:</b>  VERALLIA  31 place des Corolles 92400 Courbevoie</p>
<p>Michel Giannuzzi was Chairman and CEO of Verallia from 2017 to 2022. Since 2022, he is Chairman of the Board of Directors. Thanks to the development and deployment of a successful value creation strategy, he successfully led Verallia's IPO on the Euronext Paris market in October 2019. Previously, he served as Chairman of the Executive Board of Tarkett, a world leader in innovative floor covering and sports surface solutions, from 2007 to 2017. During his mandate, he led a strategy of profitable and sustainable growth, culminating in Tarkett's IPO on Euronext Paris in 2013. Previously, Michel Giannuzzi held a number of senior management positions within Michelin and Valeo groups. He graduated from Ecole Polytechnique and Harvard Business School.</p> <p><b>Principal activities outside the Company</b>  Chairman of the Board of Directors of Verallia</p>		
<p><b>Current offices and positions held</b></p> <p><b>Offices and positions in companies outside of the Group</b></p> <ul style="list-style-type: none"> <li>• Chairman of the Board of Directors and Strategic Committee, member of the Sustainable Development Committee of Verallia <sup>(1)</sup></li> <li>• Director and member of the Audit Committee and member of the Strategic Committee of Daher</li> <li>• Director and member of the Audit Committee of Factory Mutual Insurance Company (FM Global)</li> <li>• Director and member of the Finance and Audit Committee and member of the Investment Committee of Peugeot Invest <sup>(1)</sup></li> </ul>	<p><b>Offices that have expired in the last five years</b></p> <ul style="list-style-type: none"> <li>• Chief Executive Officer of Verallia</li> <li>• Director and member of the Nominations and Remuneration Committee of Kaufman &amp; Broad <sup>(1)(2)</sup></li> </ul> <p><b>Areas of expertise</b></p> <ul style="list-style-type: none"> <li>• Office of Chair or Director of a large company</li> <li>• Executive Management</li> <li>• Industrial sector</li> </ul>	
<p><sup>(1)</sup> Listed company. <sup>(2)</sup> Until the Combined Annual Shareholders' Meeting of 6 May 2024</p>		