FABRICE BRÉGIER



 Member of the Appointments. **Compensation and Governance Committee**

Age: 62

Nationality: French

First appointment: 05/03/2016 Expiration of term: 2024 Shares held: 2,500 shares

Business address:

SCOR - 5 Avenue Kléber, 75795 Paris Cedex 16

A graduate of the École Polytechnique, Chief Engineer at the Corps des Mines, Fabrice Brégier began his career at the DRIRE Alsace (Ministry of Industry and Trade), before being appointed Sub-Director of Economic, International and Financial Affairs with the Ministry of Agriculture (Directorate-General for Food) in 1989. After serving as an Advisor to several French Ministers, Mr. Brégier joined Matra Défense in 1993, where he was successively Chairman of Franco-German joint ventures and Director of Stand-Off activities at Matra BAe Dynamics. In 1998, he became CEO of Matra BAe Dynamics. In 2001, he was appointed CEO of MBDA, the leading European missile systems company. Early in 2003, Fabrice Brégier joined Eurocopter, becoming Chairman and CEO in April. In 2005, he was appointed Director of EADS' Eurocopter Division and member of the EADS Executive Committee, then in 2006 was appointed Chief Operating Officer of Airbus and a member of the EADS Executive Committee. From 2012 to 2018, Fabrice Brégier served as Chairman and CEO of Airbus. From 2018 to 2024, he became Chairman of Palantir Technologies France, a leading company in the field of Big Data. In June 2023, he was appointed Chairman of the Board of Directors of SCOR.

Principal activities outside the Company

Chairman of the Board of Directors of SCOR

Current offices and positions held

Offices and positions in companies outside the Group

- Chairman of the Board of Directors of SCOR⁽¹⁾ Chairman of the Strategic Committee, Chairman of the Crisis Management Committee, member of the Accounts and Audit Committee and member of the Risk Committe
- Director of KK Wind Solutions (Denmark)
- Director of Safran⁽¹⁾ Member of the Innovation, Technology and Climate Committee

Offices that have expired in the last five years

• Chairman of Palantir Technologies France

Areas of expertise

- Executive Management
- Digital, innovation, new technologies
- Industrial sector

(1) Listed company.